



**BE THE SHIELD OF THE NATION
JOIN THE BOTSWANA DEFENCE FORCE**

Botswana Defence Force is pleased to announce to the general public that **VERY LIMITED** vacancies exist for **OFFICER CADET** Posts.

QUALIFICATION

Potential Candidates should possess the following;

- a. A Levels with a minimum of grade B in Mathematics, Sciences and English Language
- b. BGCSE or Equivalent with a minimum of 42 points and a minimum of grade B in Mathematics, Sciences and English Language.

ENTRY REQUIREMENTS

- a. Botswana Citizens both male and female (with no dual citizenship).
- b. Should be in possession of a valid National ID card (Omang).
- c. Candidates must be 18 years and not yet 23 years on **1st July 2026**.
- d. Be physically and mentally fit.
- e. No adverse criminal records
- f. Minimum height of 160 cm for males and 155 cm for females
- g. Minimum body weight of 55 Kg for males and 45 Kg for females.
- J. Female candidates must not be pregnant at recruitment.
- k. Candidates should be unmarried with no dependents or legal obligation to support a child or children.

KEY PERSONAL ATTRIBUTES

High sense of Duty, Integrity, Esprit de Corps, Courage, Discipline, and Loyalty.

REMUNERATION, BENEFITS AND OPPORTUNITIES

BDF offers competitive remuneration and benefit packages commensurate with qualification over and above the following;

- a. Free accommodation and subsidised utilities
- b. Professional and academic growth
- c. Local and international exposure
- d. 20% BDF X-factor allowance
- e. Mandatory medical care (50% Government & 50% employee).

SELECTION PROCESS

All candidates shall undergo a selection process which includes: Physical fitness assessment and comprehensive medical exam, aptitude tests, oral interviews and group tests.

MANDATORY TRAINING:

Successful candidates shall undergo a requisite Officer Cadet Training and a 4 year Military degree programme in the United States of America at the prestigious Air Force Academy and US Military Academy (West Point). On completion of training officers must be ready to serve in various geographic locations and environmental conditions.

Attach certified copies of relevant educational certificates/documents, transcripts and National Identity Card (Omang). CV and references must be attached and forwarded to the link below:

<https://online.bdf.org.bw>

ONLY APPLICANTS WITH CONSTRAINTS IN USING THE LINK ABOVE ARE ALLOWED TO SEND THEIR APPLICATION TO THE ADDRESS BELOW:

The Commander
Botswana Defence Force
Private Bag X06
Gaborone

Reference: O/CDT: VAC 2/2025

NB: Kindly ensure that your contact details especially mobile phones are valid as they will be used for invitation to the selection process.

Closing date: 07 November, 2025

Hand deliveries will not be allowed. Only shortlisted candidates will be responded to.

For Enquiries call 366 2135 / 71 373 483 / 74 735 532