



**BE THE SHIELD OF THE NATION
JOIN THE BOTSWANA DEFENCE FORCE**

Botswana Defence Force is pleased to announce to the general public that **VERY LIMITED** vacancies exist for **OFFICER CADET** Post tenable at the United States of America Air Force Academy.

QUALIFICATION

Potential Candidates should possess the following;

- a. A Levels with a minimum of grade B in Mathematics, Sciences and English Language.
- b. BGCSE or Equivalent with a minimum of 42 points and a minimum of grade B in Mathematics, Sciences and English Language.

ENTRY REQUIREMENTS

- a. Botswana Citizens both male and female (with no dual citizenship).
- b. Should be in possession of a valid National ID card (Omang).
- c. Candidates must be 18 years and not yet 23 years on **1 July 2025**.
- d. Be physically and mentally fit.
- e. No adverse criminal record.
- f. Minimum height of 160 cm for males and 155 cm for females.
- g. Minimum body weight of 55 Kg for males and 45 Kg for females.
- J. Female candidates **must not** be pregnant at recruitment and during training.
- k. Candidates should be unmarried with no dependents or legal obligation to support a child or children.

KEY PERSONAL ATTRIBUTES

High sense of Duty, Integrity, Esprit de Corps, Courage, Discipline, and Loyalty.

REMUNERATION, BENEFITS AND OPPORTUNITIES

BDF offers competitive remuneration and benefit packages commensurate with qualification over and above the following;

- a. Free accommodation and subsidised utilities
- b. Professional and academic growth
- c. Local and international exposure
- d. 20% BDF X-factor allowance
- e. Free advanced medical cover

SELECTION PROCESS

All candidates shall undergo a selection process which includes: Physical Fitness Assessment and Comprehensive Medical Exam, Oral Interviews and Group Tests. In addition, the candidates shall sit for the Maths Diagnostic Test, Scholastic Aptitude Test (SAT) and American College Test (ACT).

MANDATORY TRAINING:

Successful candidates shall undergo a requisite Officer Cadet Training and a 4 year military degree programme. On completion of training, the Officer must be ready to serve in various geographic locations and environmental conditions.

Certified copies of relevant educational certificates/documents, transcripts, CV, references and a valid copy of National identity card (Omang) must be enclosed/attached to the application letter.

ALL APPLICANTS ARE TO APPLY ONLINE USING THE LINK BELOW:

<https://online.bdf.org.bw>

ONLY APPLICANTS WITH CONSTRAINTS IN USING THE LINK BE ALLOWED TO SEND THEIR APPLICATION TO THE ADDRESS BELOW:

The Commander
Botswana Defence Force
Private Bag X06
Gaborone
Reference: O/CDT: VAC 2/24

NB: Kindly ensure that your contact details are valid as they will be used for invitation to BDF.

Closing date: 14 November 2024

Hand deliveries will not be allowed. Only shortlisted candidates will be responded to.

For Enquiries call 3662135/71373483

